

Skill Category Matrix			
Category	Legacy	Core	Emerging
<b>Definition</b>	<b>Low Technical Skills; Mature Technologies; High Labor Supply; Low Labor Demand</b>	<b>Mid Technical Skills; Average Technology Maturity; Average Labor Supply; Average Labor Demand</b>	<b>High Technical Skills; New Technologies; Low Labor Supply; High Labor Demand</b>
<b>Technologies &amp; Skills</b>	4GL Programming with PL/SQL	Analytical and Technical Architecture (Business Process Mapping using UML, Enterprise Architect .NET Microsoft, and Enterprise Architect Sparxsystems)	AIX - Administrator
	Access	ASP.Net/SQL, C#.Net, VB.Net	Applications Architecture
	Accessibility Standards (ACC Verify, MacroMedia, ITB 508)	BizTalk - Administrator	Oracle 10gR3/Aqualogics - Portal Developer/Content Developer/Application Developer
	Adobe Acrobat	Business Objects	Biz Talk - Developer
	Altiris	CA SiteMinder Suite	Embarcadero/Borland Delphi
	AS/400	Checkpoint Firewall	CA Identity Manager
	ASP	Cisco - Low-end Switch/Router	Capacity Planning
	BlackBerry	Cisco PIX Firewall	Cisco - High-end Switch/Router
	C	Clarity	Cognos - Developer
	CADD	Client Server Operating Systems	Data Architecture
	CICS	Cobol	Data Center (Unisys OEM Version)
	Com/Com+/DCOM	Cold Fusion	Data Warehousing
	Data Modeling	Crystal Reports	Database - Mixed Platform
	Database - Mainframe	Database - Client Server	DSF
	DB2 - Administrator	DB2 - DBA/Developer	EC/EDI
	DC/DB2	Encryption	Enterprise Architecture
	DreamWeaver	ERWin	Filenet - Developer
	Eclipse	FileNet - Administrator	GIS - Architecture
	eLMS	Flash	GIS Web Application Development
	Exchange 2000/2003/2007	FormWare	Grid Computing Architecture
	Frontpage	GIS - Programming/Analytical (C/S)	IBM SAN - Architect/Implementation
	GIS - Digitizing/Scanning/Data Collection	Host Publishing	IBM/Rational Modeler/Software Architect
	Homesite	IBM SAN - Administrator	Informatica
	HTML	IBM/Rational Application Developer	Infrastructure Architecture
	IBM/Rational Functional Tester	IBM/Rational Requisite Pro	ISS Proventia
	IBM/Rational Performance Tester	IBM/Rational Rose/XDE	Java ESBs
	IBM/Rational Robot	Imaging Systems (Onbase, Key File, Info Image)	Knowledge Management
	IBM/Rational Test Manager	Intelligent Transportation Systems (ITS)(Traffic congestion, weather monitoring, programmable signing, pavement sensing, and other such devices)".	Linux - z, v. 10, Red Hat, SUSE
	IMS DB/DC	IQU+1	Lotus Notes/Domino - Developer
	JavaScript	ISA	Mercury Test Tool - Developer
	ListServe	J2EE	Middleware (Open Distributed Transaction Integrator (ODTI, Unisys-Proprietary), WebMethods 6.1, publish Subscribe, Data Transformation, Asynchronous Messaging, and Trading Networks suite
	Microsoft Ops Mgr 2005	Java - Developer	Novell Identity Manager
	OmniPage ProTesting Tools (LoadRunner/WinRunner)	JSF	Oracle Financials
	Performance Monitoring - Mainframe	JSP	Portlet Development
	Progress 4GL RDMS	LAN/WAN Support	Remedy - Developer
	Remedy - User	Logidex	SAP - Functional/Technical
	SAS	M/S ActiveX	Security - Encryption
	Servlets	Mercury Test Tool - Adminisrtator	Sharepoint Developer
	SMS - User	MS .NET Framework	Sightline
	SOAP	MS SQL Server 2000/2005	SMS - Architect/Implementation
	SOLARIS	Netegrity Siteminder	SMS 2003 - Administrator
	SQL - Adminisrator	Novell - Administrator	SMS 2003 - Architect/Implementation
	SQL Server - Install	Oracle	Software Engineering
	Surf Control	Oracle 10G	Systems Engineering & Architecture
	Systems Development & Administration	PL/SQL	Tivoli - Architect/Implementation/Administration
TSO	Powerbuilder	VMWare	
Unisys	Remedy - Administrator	VOIP	
Visual Basic	Sharepoint - Administrator	Websphere/MQ Series	
Visual FoxPro	SMS - Administrator	z/OS Administrator	
Visual Source Safe	SQL - Developer		
Web (Visual Source Safe, Accessibility Standards (ACC Verify, MacroMedia, 506), DreamWeaver, and Homesite, Photoshop, Fireworks, Paint Shop Pro)	Systems Design & Development		
	Veritas		
	Web Services -IIS		
	Windows XP		
	XML (XML, Spy, Data Base Schemas and support, and XSLT)		
	z/OS Developer		